

**VILLAGE OF ELM GROVE
FIRE AND EMS STUDY COMMITTEE
SEPTEMBER 21st, 2022 * 5:00pm**

Present: Chairperson John Schindler, Trustees Michalski, David Irwin, Wes Parkin, Richard Edwards.

Also Present: President Palmer, Village Manager David De Angelis, Police Chief Jason Kubiak, Fire Chief David Kastenholz, EMS Director, Jon Robinson, Sue Robinson, Curt Waddell and other audience members.

1. Call to Order

Chairman Schindler brought the meeting to order at 5 p.m.

2. Approval of Minutes. There were no draft minutes to approve.

3. Evaluation of the existing and future operations of the Elm Grove Fire & EMS Departments, with possible recommendation to the Board of Trustees.

Dr. Robinson and Chief Kastenholz reviewed the submitted materials regarding the main issues for both short term and long term sustainability. The following major options discussed:

- Adding police as paramedics
- Paramedic intercept program
- Outside independent EMS service
- Changing pay structure and frequency
- Additional marketing
- Reviving Fire citizen fire academy

The Committee then discussed both the duration of short and long term goals and what the time periods should be for them. 18 month for short term and 5 to 10 years for long term.

Discussion then centered funding of short term changes to the pay system in an effort to get relief for specifically EMS staff but also fire duty companies.

The Committee requested there be formal proposals for changes to the pay schedule to be reviewed at the next meeting for possible recommendation for inclusion in the 2023 budget.

Next meeting was scheduled for September 28th.

4. Other Business

None

5. Adjourn

Trustee Michalski moved and Mr. Parkin seconded to adjourn at 6:05 pm.

Respectfully submitted,

David De Angelis
Village Manager