

**VILLAGE OF ELM GROVE  
13600 JUNEAU BOULEVARD  
ELM GROVE, WI 53122  
POLICE AND FIRE COMMISSION  
WEDNESDAY, AUGUST 25<sup>TH</sup>, 2021 7:30A.M. - REINDERS ROOM**

**MINUTES**

**Roll Call:** Robert Haugh, David Molter, Allan Kasprzak and Steve Nelson.

**Absent:** Gus Moulas

**Also present,** Police Chief James Gage, Fire Chief David Kastenzholz, David De Angelis

**1. Call the Meeting to Order.** The meeting was called to order by President Robert Haugh at 7:34 A.M.

**2. Review and approve Minutes from May 18<sup>th</sup>, 2021.** President Haugh entertained a motion for approval. Mr. Nelson made a motion for approval. Mr. Nelson seconded. Motion passed unanimously.

**3. Fire Chief's update on Departmental Personnel and activities.** Chief Kastenzholz provided and updated roster and assignments of personnel, as well as providing an update on recruitment efforts for new firefighters. Chief Kastenzholz also reviewed calls for service activity for 2021 to date identifying to date a total of 107 calls. Chief Kastenzholz also put forward Bruce Ratay for the assistant chief position and Brian Naylor for the deputy chief position. After some discussion Mr. Kasprzak moved and Mr. Molter seconded the motion to approve the recommended promotions. Motion passed unanimously.

**4. Police Chiefs update on Departmental Personnel and activities.** Chief Gage provided an update on the progress of new hires and newly promoted personnel. He also provided an update on the challenges of recruiting new officers as related to the candidate before the commission today. He also gave a brief update on the officer Dohnick article.

**5. Village Manager to discuss police department succession planning, along with police selection process, and to interview a police officer candidate.**

Mr. Haugh made the motion to go into closed session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically the identified below. The commission may reconvene in open session to take action on any item from this closed session. Mr. Kasprzak seconded, Roll call vote was unanimous.

The Commission reconvened into open session. Mr. Nelson moved and Mr. Kasprzak seconded the motion to approve Stephanie Reither as a police officer conditioned on his successful completion of a physical, fitness and psychological exam as well as execution of an employment agreement.

**6. Other Business.** None

**7. Adjournment.** Mr. Molter made the motion to adjourn with Mr. Nelson seconding Motion carried unanimously at 9:26am.

Respectfully submitted,

David De Angelis