

**VILLAGE OF ELM GROVE
13600 JUNEAU BOULEVARD
ELM GROVE, WI 53122**

**POLICE AND FIRE COMMISSION
WEDNESDAY AUGUST 26TH, 2020 7:30A.M. – COURT ROOM**

MINUTES

Roll Call: Robert Haugh, David Molter, Allan Kasprzak and Gus Moulas.

Also present, Police Chief James Gage, Village Manager, Mr. DeAngelis. Acting Fire Chief David Kastenholz, and Atty. Daniel Vliet.

Absent: Steve Nelson.

1. **Call the Meeting to Order.** The meeting was called to order by President Robert Haugh at 7:30 A.M..
2. **Review and approve Minutes from July 13th, 2020.** Mr. Moulas moved and Mr. Kasprzak seconded the motion to approve the minutes. Upon discussion there was one noted correction changing the Reinders Room to the Court Room. Motion passed unanimously to approve the minutes as amended
3. **Review and approve written termination decision regarding Firefighter Matthew Donahue.** President Haugh recused himself at this time for reasons as previously stated regarding this matter and relinquished the chair to Vice President Molter. Mr. Molter asked the commission if they wished to go into closed session at this time. The commission denied the request and discussed the written decision as presented. Mr. Molter moved and Mr. Moulas seconded the motion to ratify the decision as presented. Motion passed unanimously. Mr. Molter brought up the matter of the email appeal of the commission decision that was received from Mr. Donahue on August 23rd, 2020. Atty. Vliet advised the commission the appeal was premature. Mr. Molter moved and Mr. Moulas seconded the motion to deny the appeal as premature at this time. Motion passed unanimously.

Mr. Molter relinquished the chair to President Haugh.

4. **Interview of Interim Fire Chief for consideration of permanent appointment as Fire Chief.**
 - A. President Haugh made the motion to move into closed session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically the identified above. The commission may reconvene in open session to take action on any item from this closed session. Seconded by Mr. Moulas. Roll call vote was unanimous.

The commission reconvened into open session. President Haugh moved and Mr. Kasprzak seconded the motion to appoint David Kastenholz fire chief for the Village of Elm Grove. Motion passed unanimously.

5. **Interview of police officer candidates.**
 - A. **Closed Session.** Mr. Molter made the motion to go into closed session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over

which the Police and Fire Commission exercises responsibility more specifically the identified above. The commission may reconvene in open session to take action on any item from this closed session. President Haugh seconded, Roll call vote was unanimous.

The commission reconvened into open session.

Mr. Kasprzak moved and President Haugh seconded the motion to approve Samuel Fischer as a police officer conditioned on his successful completion of a physical, fitness and psychological exam as well as execution of an employment agreement. Motion passed unanimously.

6. Other Business: None

7. Adjournment. President Haugh motioned and Mr. Moulas seconded the motion to adjourn. Motion carried unanimously. Meeting adjourned at 8:45am.

Respectfully submitted,

Dave De Angelis
Village Manager