



**Village of  
Elm Grove**

**Police Department  
13600 Juneau Boulevard  
Elm Grove, WI 53122**

**POLICE AND FIRE COMMISSION  
Friday, February 20, 2025 \* 8:30 AM \* Court Room**

**DRAFT MINUTES**

2/20/2026 - Minutes

**1. Call meeting to order.**

The meeting was called to order by President Haugh at 8:31 a.m.

**Roll Call:**

Present: Robert Haugh, David Beaumier, Tina Evens, Eric Peter, Gus Moulas by Zoom.

Also present: Police Chief Jason Hennen, Assistant Police Chief Ryan Unger, Village Manager Tom Harrigan

**2. Review and approve meeting minutes dated December 15, 2025**

President Haugh made a motion to approve the December 15, 2025, minutes. Mr. Beamier seconded the motion. Motion carried unanimously.

**3. Interview of police officer candidates**

**A. Closed Session.**

At 8:34 a.m., motion by Mr. Haugh, seconded by Mr. Beaumier, to convene in closed session pursuant to Wis. Stat. §19.85(1)(c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of a public employee over which the Commission has jurisdiction and exercises responsibility.

Roll call vote was taken. Motion carried

Motion by Mr. Haugh, seconded by Mr. Beaumier, to return to open session. Motion carried. The commission reconvened into open session at 9:14 a.m.

**Open Session**

Upon return to open session, President Haugh made a motion to appoint Michael L. Kubiak to the position of Police Officer, contingent upon the successful completion of a psychological, medical and fitness assessment. Mr. Beaumier seconded the motion. Motion carried unanimously.

**4. Police Chief's update on departmental personnel and activities.**

Chief Hennen provided an update on department staffing, upcoming community service events, and the finalization of the employment agreement between the Village and the Elm Grove Professional Police Association.

**5. Discussion and possible action on the Fire Department promotion of Lt Kastenholz to Captain to fill the recently opened position due to the retirement of Captain Pikel.**

Chief Naylor joined the meeting following closed session.

Chief Naylor advised the Commission that Captain Pikel has retired from the Elm Grove Fire Department after 35 years of service to the Village, with an additional 30 years of full-time service with the Wauwatosa Fire Department. Chief Naylor requested that Lieutenant David Kastenholz be promoted to the position of Captain for the Fire Department.

At 9:28 a.m., President Howe made a motion to appoint David Kastenholz to the position of Captain. The motion was seconded by Mr. Peters. The motion carried unanimously.

Chief Naylor then provided an update on department activity, staffing levels, recruitment needs, and equipment. He also offered additional background regarding the rapid response vehicle that has been returned to service as Utility 24, as well as the status of acquiring a fire engine from a neighboring fire department.

**6. Other business.**

Chief Hennen stated that he would contact the Commission in mid-April to schedule a meeting in May 2026 to conduct elections and address any other Police or Fire Department business that may be necessary at that time.

**7. Adjournment.**

At 9:38 a.m., Mr. Haugh made a motion to adjourn, Mr. Beaumier seconded. Motion carried unanimously.