



To: Village Board Trustees
From: Jason Hennen, Chief of Police
Date: January 20, 2026
Re: December 2025 Summary

Attached is the monthly report for December, 2025. As the Police Department continued to progress toward full staffing in Patrol, Officer Billstrom completed field training and transitioned to solo patrol duties. This achievement briefly brought the department to full staffing in Patrol; however, that status was short-lived. During the same period, the department received notice of retirement from Detective Mayer, effective January 2, 2026. While his retirement had been anticipated later in 2026, a promotional process for the Detective position was already underway. Officer recruitment efforts remain ongoing. While operating down one officer presents operational challenges and is not ideal, this transition also reflects positively on the Village as an organization—demonstrating that Elm Grove is a place where employees build long-term careers. It is a privilege to recognize the retirement of an officer with 32 years of dedicated service who is able to conclude his career healthy, supported, and prepared for new challenges.

Additionally, after operating at full staffing levels in Dispatch for a brief period, the department received a resignation notice from Dispatcher Carlee Mayer. Dispatcher Mayer has accepted employment closer to her residence in another county and will remain on duty through January 21. As a result, the Dispatch Center will again be operating down one position. This staffing change has necessitated temporary shift assignment adjustments as the department works through the recruitment process to restore full staffing in Dispatch.

The Detective Bureau is currently managing 16 active investigations, which include 2 burglary, 3 thefts, 9 frauds, 1 disorderly conduct complaint, and 1 elder/at-risk investigation. The attached CM Inquiry List report provides further details on current active cases and recently closed cases.

Community engagement activities traditionally slow during the month of December due to winter weather, school breaks, and a reduction in scheduled social and community events. Despite this seasonal slowdown, officers remained engaged where opportunities allowed. School Resource Officer Weber focused on planning and preparing spring outreach materials related to school safety, bicycle safety, and e-scooter safety, positioning the department for increased engagement in the coming months. He also participated in several engagement opportunities at Tonawanda Elementary School. Planning for the D.A.R.E. program and the Citizens Police Academy is well underway, with D.A.R.E. scheduled to begin at St. Mary's School in late January and the Citizens Police Academy scheduled to begin in March.

The Police Department training room and associated equipment remain significantly impacted by the recent flood, and restoration efforts are ongoing. Furniture, floors, and walls in the affected areas were sanitized last week, with

drywall repairs beginning this week. Repairs to the gazebo electrical system have been completed, and the Police Department basement training room floor has been restored. Carpenters are currently being scheduled to replace interior and exterior rear doors, with work anticipated to occur in February. Restoration work in the Police Department basement and the library will continue into 2026 before being fully completed

As we close out 2025, I am proud to present the accompanying Annual Report, prepared with the assistance of Assistant Chief Unger. Throughout the year, the department and its staff made significant strides in adapting to current challenges while continuing to grow alongside the evolving needs and dynamics of the Village and its residents. The professionalism, resilience, and commitment demonstrated by our personnel have positioned the department well for continued success. As we enter 2026, we look forward to positive changes both within the department and throughout the community, as we remain committed to providing a level of service that not only meets expectations, but consistently exceeds them.

Jason Hennen

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Chief of Police