

**VILLAGE OF ELM GROVE
FIRE AND EMS STUDY COMMITTEE
May 3rd, 2023 * 5:00 p.m.**

Present: Chairman John Schindler, David Irwin, Wes Parkin, and Richard Edwards.
Also Present: Village Manager David De Angelis, Chief Kastenzholz, Deputy Chief Naylor, EMS Director Robinson, Curt Waddell, and other audience members.
Absent: None.

1. Call to Order

Chairman Schindler called the meeting to order at 5:00 p.m.

2. Approval of Minutes

Mr. Parkin motioned to approve the meeting minutes dated March 1st, 2023. Mr. Edwards seconded. Motion carried unanimously.

3. Evaluation of the existing and future operations of the Elm Grove Fire & EMS Departments, with possible recommendation to the Board of Trustees.

Mr. De Angelis stated that Village personnel hope to get a meeting with Menomonee Falls, Brookfield, and Butler's Fire & EMS personnel prior to the next meeting.

EMS Director Robinson presented potential wage increases to the Committee stating that there is a consistent issue with not getting enough volunteers. He recommends increasing the hourly rate to \$23.00; however, he believes it may be too low as it is only matching the Town of Brookfield hourly rate.

Chief Kastenzholz stated that he does not feel this is a long-term solution and sees a potential long-term solution as consolidation or hiring full-time staff.

Chairman Schindler feels that the changes that have been made recently have not increased the number of paramedics and we should increase the hourly rate to \$25.00 to stay higher than competition.

EMS Director Robinson stated a potential future long-term solution would be to pay for the training for an existing EMT to become a paramedic.

Mr. Parkin motioned to recommend to the Administrative and Personnel Committee or the Finance Committee to recommend approval to the Village Board to increase the hourly rate of pay for paramedics to \$25.00 per hour. Mr. Irwin seconded. Motion carried unanimously.

4. Other Business

Mr. Curt Waddell stated that he feels marketing should be focused on paramedics.

Chairman Schindler stated marketing should be being done on social media, in the Elm Grove News Independent, and through Waukesha County Technical and Milwaukee Area Technical Colleges. We have a Village staff member who can be utilized for this type of marketing.

Chief Kastenzholz asked that Fire still be included in this marketing as they remain in search of volunteers as well.

5. Adjourn

Mr. Irwin motioned to adjourn. Mr. Schindler seconded. Motion carried unanimously. Meeting adjourned at 6:03 p.m.

Respectfully submitted,

David De Angelis
Village Manager