

Recreation Wages												
Village of Elm Grove					Proposed Wage Schedule							
Job Title	2021 Wage	2022 Wage	\$ Increase	% Increase	Comparables Average Wage	Elm Grove Wage	Difference	Proposed 2023 Wage	Hours	Proposed Wages	Current Wages	
Recreation Supervisor	\$ 13.00	\$ 16.00	\$ 3.00	23.1%	\$ 19.83	\$ 16.00	\$ (3.83)	\$ 20.00	485	\$ 9,700.00	\$ 7,760.00	
Camp Coordinator	\$ 12.25	\$ 14.00	\$ 1.75	14.3%	\$ 14.50	\$ 14.00	\$ (0.50)	\$ 16.00	350	\$ 5,600.00	\$ 4,900.00	
Camp Counselor	\$ 9.17	\$ 11.00	\$ 1.83	20.0%	\$ 13.50	\$ 11.00	\$ (2.50)	\$ 15.00	537	\$ 8,055.00	\$ 5,907.00	
Desk Attendant	\$ 8.25	\$ 9.50	\$ 1.25	15.2%	\$ 12.15	\$ 9.50	\$ (2.65)	\$11.00 - \$12.00	486	\$ 5,589.00	\$ 4,617.00	
Lifeguard - Head	\$ 12.75	\$ 14.50	\$ 1.75	13.7%	\$ 17.00	\$ 14.50	\$ (2.50)	\$ 18.00	581	\$ 10,458.00	\$ 8,424.50	
Acquatic Supervisor	\$ 13.00	\$ 16.00	\$ 3.00	23.1%	\$ 18.50	\$ 16.00	\$ (2.50)	\$ 20.00	437	\$ 8,740.00	\$ 6,992.00	
Lifeguard	\$ 10.55	\$ 12.50	\$ 1.95	18.5%	\$ 15.93	\$ 12.50	\$ (3.43)	\$ 16.00	2812	\$ 44,992.00	\$ 35,150.00	
Tennis Coordinator	\$ 10.50	\$ 13.00	\$ 2.50	23.8%		\$ 13.00		\$ 15.00	216	\$ 3,240.00	\$ 2,808.00	
Tennis Instructor	\$ 10.25	\$ 12.00	\$ 1.75	17.1%	\$ 12.50	\$ 12.00	\$ (0.50)	\$ 13.00	427	\$ 5,551.00	\$ 5,124.00	
										\$ 101,925.00	\$ 81,682.50	
TOTAL YEARLY WAGES	\$ 83,008.29	\$ 80,033.63								OVERALL PROPOSED INCREASE: \$ 20,242.50		
Comparable Communities:												
New Berlin												
Brookfield												
Waukesha												
Greenfield												
Cedarburg												
Milwaukee County (Lifeguard Only)												
Hoyt Park (Lifeguard Only)												