

ELM GROVE POLICE DEPARTMENT

DATE: November 22, 2022
TO: Village Board of Trustees
FROM: Jason J. Kubiak, Chief of Police
SUBJECT: October 2022 Summary

Village Trustees:

Attached is the monthly report for October 2022. The police department is still operating two officers below normal staffing. Although the Elm Grove Police and Fire Commission last week interviewed and approved three officer candidates for potential hire, we unfortunately were unsuccessful in our pursuit. The candidates simply chose to work for other agencies who also offered a position or passed on the job offer in search of higher salaries and greater benefits. In this competitive job market, officer recruitment continues to be a significant challenge for all police departments nationwide. There are a low number of applicants applying to the officer positions available. Those applicants who are qualified and successful literally have multiple job options to choose from making the recruitment process even more challenging. The department will be starting another recruitment this week.

Currently, the department is working on seven open cases. All cases are fraud or theft related and are being handled by the detective bureau. The bureau had also been working on four employment background checks for the aforementioned officer candidates.

No significant incidents to report.

Jason J. Kubiak
Chief of Police