

VILLAGE OF ELM GROVE

13600 Juneau Boulevard

Elm Grove, WI 53122

POLICE AND FIRE COMMISSION

Thursday, September 30, 2021 * 7:30 AM * Courtroom

AGENDA

1. **Call meeting to order.**
2. **Review and approve minutes from August 25, 2021.**

Documents:

[pfc082521dm.pdf](#)

3. **Review and possibly act on police chief selection process.**

A. Closed Session.

May convene into Closed Session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically to address the item(s) identified above. The commission may reconvene in open session to take action on any item from this closed session.

4. **Other business.**
5. **Adjournment.**

Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk, Michelle Luedtke, at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.

**VILLAGE OF ELM GROVE
13600 JUNEAU BOULEVARD
ELM GROVE, WI 53122
POLICE AND FIRE COMMISSION
WEDNESDAY, AUGUST 25TH, 2021 7:30A.M. - REINDERS ROOM**

MINUTES

Roll Call: Robert Haugh, David Molter, Allan Kasprzak and Steve Nelson.

Absent: Gus Moulas

Also present, Police Chief James Gage, Fire Chief David Kastenzholz, David De Angelis

1. Call the Meeting to Order. The meeting was called to order by President Robert Haugh at 7:34 A.M.

2. Review and approve Minutes from May 18th, 2021. President Haugh entertained a motion for approval. Mr. Nelson made a motion for approval. Mr. Nelson seconded. Motion passed unanimously.

3. Fire Chief's update on Departmental Personnel and activities. Chief Kastenzholz provided and updated roster and assignments of personnel, as well as providing an update on recruitment efforts for new firefighters. Chief Kastenzholz also reviewed calls for service activity for 2021 to date identifying to date a total of 107 calls. Chief Kastenzholz also put forward Bruce Ratay for the assistant chief position and Brian Naylor for the deputy chief position. After some discussion Mr. Kasprzak moved and Mr. Molter seconded the motion to approve the recommended promotions. Motion passed unanimously.

4. Police Chiefs update on Departmental Personnel and activities. Chief Gage provided an update on the progress of new hires and newly promoted personnel. He also provided an update on the challenges of recruiting new officers as related to the candidate before the commission today. He also gave a brief update on the officer Dohnick article.

5. Village Manager to discuss police department succession planning, along with police selection process, and to interview a police officer candidate.

Mr. Haugh made the motion to go into closed session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically the identified below. The commission may reconvene in open session to take action on any item from this closed session. Mr. Kasprzak seconded, Roll call vote was unanimous.

The Commission reconvened into open session. Mr. Nelson moved and Mr. Kasprzak seconded the motion to approve Stephanie Reither as a police officer conditioned on his successful completion of a physical, fitness and psychological exam as well as execution of an employment agreement.

6. Other Business. None

7. Adjournment. Mr. Molter made the motion to adjourn with Mr. Nelson seconding Motion carried unanimously at 9:26am.

Respectfully submitted,

David De Angelis