

# VILLAGE OF ELM GROVE

13600 Juneau Boulevard  
Elm Grove, WI 53122

## POLICE AND FIRE COMMISSION

Wednesday, August 25, 2021 \* 7:30 AM \* Reinders Room

### AGENDA

1. **Call meeting to order.**
2. **Review and approve minutes from May 18, 2021.**

*Documents:*

[pfc051821dm.pdf](#)
3. **Fire Chief to request approval of fire personnel promotional recommendations.**
4. **Police Chief's update on departmental personnel and activities.**
5. **Village Manager to discuss police department succession planning, along with potential police chief selection process, and to interview police officer candidate.**
  - A. **Closed Session.**

May convene into Closed Session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically to address the item(s) identified above. The commission may reconvene in open session to take action on any item from this closed session.
6. **Other business.**
7. **Adjournment.**

Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk, Michelle Luedtke, at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be

taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.

**VILLAGE OF ELM GROVE  
13600 JUNEAU BOULEVARD  
ELM GROVE, WI 53122  
POLICE AND FIRE COMMISSION  
TUESDAY, MAY 18, 2021 7:30A.M. - PARK VIEW ROOM**

**MINUTES**

**Roll Call:** Robert Haugh, David Molter, Allan Kasprzak and Gus Moulas.  
Steve Nelson (via phone).

**Also present,** Police Chief James Gage, Fire Chief David Kastenzholz.

**1. Call the Meeting to Order.** The meeting was called to order by President Robert Haugh at 7:31 A.M.

**2. Review and approve Minutes from February 22, 2021.** President Haugh entertained a motion for approval. Mr. Kasprzak made a motion for approval. Mr. Nelson seconded. Motion passed unanimously.

**3. Fire Chief's update on Departmental Personnel and activities.** Chief Kastenzholz provided and updated roster and assignments of personnel, as well as providing an update on recruitment efforts for new firefighters. Chief Kastenzholz also reviewed calls for service activity for 2020 and so far in 2021.

**4. Police Chiefs update on Departmental Personnel and activities.** Chief Gage provided an update on the progress of new hires and newly promoted personnel. He also provided an update on the challenges of recruiting new officers, indicating that there is little or no interest in qualified people seeking a law enforcement career. Staff is considering opening an application process accepting non-certified candidates in an attempt to develop qualified recruits.

**5. Discuss/clarify certifying an eligibility list for the position of Detective.** After discussing the matter, the Commission decided to take no official action of certification, indicating that they would update a review of the previously qualified candidate's performance, from the last selection process, and either make an appointment or open a new process for future selection, based on the review.

**6. Election of Officers.** President Haugh entertained a motion for the election of officers. Mr. Moulas made a motion to maintain the current slate of officers: President Robert Haugh, Vice President David Molter and Secretary Gus Moulas. Mr. Nelson seconded the motion and the motion carried unanimously.

**7. Other Business.** Mr. Kasprzak asked for an updated roster of personnel, containing promotional dates. Chief Gage indicated he would have a current one provided to the members.

**8. Adjournment.** President Haugh entertained a motion to adjourn at 8:43AM. Mr. Molter seconded. Motion carried unanimously.

Respectfully submitted,

James P. Gage  
Chief of Police