

VILLAGE OF ELM GROVE

13600 Juneau Boulevard
Elm Grove, WI 53122

POLICE AND FIRE COMMISSION
Monday, July 13, 2020 * 7:30 AM * Reinders Room

AGENDA

1. Call meeting to order.

2. Review and approve minutes from May 6, 2020.

Documents:

[pf0350620dm.pdf](#)

3. Review and approve minutes from June 10, 2020.

Documents:

[pf061020dm.doc.pdf](#)

4. Police Chief's update on departmental personnel and activities.

5. Interview of police officer candidates

To interview candidates for police officer and review employee performance within the Police Department.

A. Closed Session.

May convene into Closed Session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically to address the item(s) identified above. The commission may reconvene in open session to take action on any item from this closed session.

6. Other business.

7. Adjournment.

8. Election of officers

Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk, Mary S. Stredni, at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM

Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.

**VILLAGE OF ELM GROVE
13600 JUNEAU BOULEVARD
ELM GROVE, WI 53122**

**POLICE AND FIRE COMMISSION
Wednesday May 6th, 2020 7:30A.M. – REINDERS ROOM**

MINUTES

Roll Call: Robert Haugh, David Molter, Steve Nelson, Allan Kasprzak and Gus Moulas

Also present, Police Chief James Gage, Village Manager, Mr. DeAngelis. Asst. Chief David Kastenholtz

- 1. Call the Meeting to Order.** The meeting was called to order by President Robert Haugh at 7:32 A.M..
- 2. Election of Officers** Mr. Nelson moved and Mr. Molter seconded the motion to nominate Mr. Haugh for president. Motion passed unanimously. Mr. Nelson moved and Mr. Kasprzak seconded the motion to nominate Mr. Molter for vice president. Motion passed unanimously. Mr. Haugh moved and Mr. Molter seconded the motion to nominate Mr. Kasprzak for secretary. Motion passed unanimously.
- 3. Police Chief's update on departmental personnel and activities.** Chief Gage gave an update on department staff, specifically the progress of newly hired personnel, the withdrawal of candidate Barry from our offer of employment and how the department was handling Covid-19.
- 4. Closed Session.** Mr. Haugh made the motion to go into closed session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically the identified below. The commission may reconvene in open session to take action on any item from this closed session.
 - 1. Review of Fire Chief replacement**

Seconded by Mr. Nelson, roll call vote, motion passed unanimously.

Mr. Haugh moved to go into open session, Mr. Nelson seconded. Roll call vote, motion passed unanimously.

Mr. Haugh moved and Mr. Moulas seconded the motion to appoint David Kastenholtz Interim Fire Chief to commence at the time of Chief Selzers retirement until such time as a permanent replacement is appointed. Motion passed unanimously.

The Commission directed Mr. De Angelis to initiate an internal recruitment process for the permanent chief replacement with an expected timeline of three months.
- 5. Other Business:** Mr. Kasprzak requested Mr. De Angelis to look at the Police and Fire Commission bylaws for the purpose of updating them to more accurately reflect current practices such as the delegation of the secretary responsibilities to the Village Manager.
- 6. Adjournment.** Mr. Kasprzak motioned and Mr. Molter seconded the motion to adjourn. Motion carried unanimously. Meeting adjourned at 9:19 am.

Respectfully submitted,

Dave De Angelis
Village Manager

**VILLAGE OF ELM GROVE
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ELM GROVE, WI 53122**

**POLICE AND FIRE COMMISSION
Wednesday June 10^h, 2020 7:30A.M. – REINDERS ROOM**

MINUTES

Roll Call: Robert Haugh, David Molter, Allan Kasprzak and Gus Moulas
Mr. Nelson was excused as he has recused himself from this matter.

Also present, Village Manager, Mr. DeAngelis

- 1. Call the Meeting to Order.** The meeting was called to order by President Robert Haugh at 7:32 A.M.

After calling the meeting to order Mr. Haugh informed the commission he would be recusing himself from any further involvement in any issues regarding Mr. Donahue due to an unprofessional behavior and response to Mr. Donahue via email. He then apologized on the record to Mr. Donahue and to the Commission for his actions and left the meeting.

Mr. Molter then assumed the role of presiding officer as the vice president.

- 2. Review and Consideration of complaint filed by Matthew Donahue.**

A. Closed Session. Mr. Molter made the motion to go into closed session under Wisconsin § 19.85 (1) (c) to consider employment and compensation or performance data over which the Police and Fire Commission has jurisdiction or exercises responsibility and Wisconsin Sec. 19.85(1)(g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is likely to become involved, more specifically to address the items (s) identified above. The commission may reconvene into open session to take action on any item from this closed session.

Seconded by Mr. Kasprzak, roll call vote, motion passed unanimously.

Mr. Kasprzak moved to go into open session, Mr. Moulas seconded. Roll call vote, motion passed unanimously.

- 3. Possible action on complaint against Fire Chief Selzer.** Mr. Moulas moved and Mr. Kasprzak seconded to take no action in regards to any of the complaints regarding Fire Chief Selzer as the Commission no longer has jurisdiction over the Chief because effective June 1, 2020 he is no longer a Village employee. Motion passed unanimously.

Mr. Moulas moved and Mr. Kasprzak seconded the motion to take no action in regards to Mr. Donahue's request for relief from his administrative suspension pending conclusion of the investigation as this matter does not fall into the purview of the Commission until such time as charges are filed with the Commission. Motion passed unanimously.

- 4. Adjournment.** Mr. Kasprzak motioned and Mr. Moulas seconded the motion to adjourn. Motion carried unanimously. Meeting adjourned at 7:47 am.

Respectfully submitted,

Dave De Angelis
Village Manager