1. Call meeting to order

2. Review and Make Recommendation to Village Board on Elm Grove Pool 2020 Safety Plan

   Documents:

   Village of Elm Grove Pool 2020 Safety Plan- 06.01.2020 DRAFT MEETING.pdf

3. Discuss 4th of July and make recommendation to Village Board on Day Festivities

4. Other Business

5. Adjourn

Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk, Mary S. Stredni, at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.
Village of Elm Grove Pool 2020 Safety Plan

The goal of this safety plan is to operate the Elm Grove pool and splash pad safely for all patrons and staff. These recommendations listed below will be followed by all patrons and staff and enforced by the Village of Elm Grove Recreation Department.

Background information:

Surrounding Pools:

**Hoyt Park and Pool (private but also open to the public):** At this time Hoyt Park and Pool is open and operating at a capacity of 200 which is 25% of their usual max capacity of 1100. Hoyt Park and Pool is operating on a reservation system that gives the patron the ability to reserve a time slot for the pool at a specific time and specific day. Time slots are one and a half hours each with a 30 minute break in between time slots to give staff ample time to disinfect all chair, railing and other surfaces used by the patrons. Once the disinfection is finished they open the pool to the next reserved time slot and the process is repeated multiple times until they close for the day.

**Wilberg Aquatic Center (Wirth Park):** Currently closed but will be reevaluating in June to potentially open in July. Previously were to be closed until Phase Three of the Badger Bounce Back Plan but with more Waukesha County guidance they are looking hoping to open this summer

**Western Racquet Club:** Currently open with normal maximum capacity numbers to members only, there is not guest access at this time. Western Racquet club does not have a reservation system in place and is open for members to use during their normal business hours. They are taking social distance measures by having a lifeguard rotation being used to disinfect all chairs, railings and other surfaces patrons may have touched.

**Milwaukee County:** All pools are closed for the 2020 Summer Pool Season

**Lifeguard rotations:** During normal max capacity of 220 patrons there are five lifeguard staff at the pool at one time. There are a total of five lifeguard stations that are rotated between the guards. These stations are located as one lifeguard is located at the splash pad, one lifeguard chair at the shallow entrance of the of the pool, one lifeguard chair in the deep end near the diving boards, one lifeguard chair that is located in the corner of the pool and one lifeguard station that is in the pool house taking a break from the sun and doing pool house duties such as cleaning, organizing and helping front desk staff. In this plan when it refers to the pool house lifeguard it is referring to the lifeguard that is stationed in the pool house.
Elm Grove Pool & Splash Pad- (Normal capacity is 220)

Pool Security:
- Staff training based on EGPD recommendations for Village pool on security measures
- Security camera monitoring of pool deck by dispatch center
- If there was an incident where there was a mass crowd at the pool or other disturbance and staff was not able to control the mass crowd, Elm Grove Police would be called.
- Regular drive by police presence to check on status of pool and its patrons.
- Senior staff available at the pool house during entrance times of patrons.

Staff Structure during Open Pool Hours:
- 1 Head lifeguard
- 5 lifeguards: 3 in guard chair, 1 monitoring splash pad, 1 lifeguard sanitizing and monitoring social distancing.
- 1 staff at front door monitoring patron numbers
- 1 front desk attendant accepting pool admission

Staff Safety:
- All pool staff except on duty lifeguards will be required to wear a facemask.
- Staff will have hand sanitizer readily available for them to use at the lifeguard office and front desk.
- If a staff members feel ill they will be encouraged to stay home.
- Temperature readings will be taken if Recreation Director or staff member believes that they are exhibiting symptoms of cough, fever, or any illness.
- Staff will be educated on how to recognize symptoms and how to properly act if they are showing symptoms.
- If a staff member contracts COVID-19 they will not be allowed to work at the pool for 14 days and any staff members that were exposed will also be not allowed to work for 14 days.
- When lifeguards rotate lifeguard chairs they will be expected to sanitize chair before they rotate.
- While in the pool house staff will be expected to socially distance as much as possible.

Sanitation:
- Hand sanitation stations will be placed at the front desk, and on pool deck for patrons and staff to use.
- Front Desk staff will be responsible to properly sanitize the front desk and concession area after each patron contact.
- Locker room use will be only for access to the pool and as a restroom. No changing will be allowed.
- Lifeguards and other staff will be responsible for sanitizing and cleaning bathrooms during the day.
- A patron that has requested a pool chair will be given a folded display labeled “occupied” to place on their pool deck chair. When patrons leave they will return the folded display and the lifeguard will sanitize the pool chair.
- At the end of each “shift” and every night the staff will sanitize all equipment, front desk, concession stand table, splash pad benches, pool deck chairs, ladder and stair handrails, diving board hand rails, and splash pad gate opening.

**Concessions:**
- Due to increased risk of proper patron social distancing there is a concern of space in the pool house and not allowing proper social distancing between patrons while having a group of people gaining admittance to the pool in the pool house and a group of people wishing to purchase concession stand snacks. With these concerns it is recommended that the concession stands remain closed until such time as social distancing requirements are relaxed due to concerns over social distancing in the pool house.

**Swim Lessons:**
- Swim lessons reduced to allow the least amount of instructor and participant contact
- Conduct Parent/Child classes and only have parent and child contact.
- Conduct higher level swim lessons for better swimmers which will lower instructor and participant contact.
- Private swim lessons will not be conducted due to high amount of contact between instructor and participant.

**Elm Grove Swim Team:**
- Swim team max registration will remain at 100 participant’s
- Continue with 2 separate practice times with a maximum of 50 participants at each practice.
- When practicing only 2 participants will be allowed in a lane at a time. Remaining participants will be outside the pool on the pool deck 6 feet apart.
- Swimmers, coaches and pool staff will only be allowed during swim meets and practice there will be no parents allowed on the pool deck.

**Pool Parties**
- Maximum capacity of pool party remains at 75 patrons.
- All pool deck chairs, hand rails, ladder handrails and diving board hand rails must be sanitized before and after pool party.
- No access into pool house during pool parties except the use of restrooms

**Option #1**

**Pool Capacity and Social Distancing:**
- Pool operation by reservation system, with maximum of 50 or 110 patrons in pool at a time. To gain admittance to the pool patrons must reserve a spot online.
- Any child under the age of 12 must be accompanied by an adult.
- Residents and Non-residents can reserve a spot online for specific days and times that are offered by the Recreation Department.
- Groups of patrons, including family groups, can be no larger than 10.
- No day cares or day camps will be permitted to use the pool including Camp Elm Grove.
- A staff member will be located at the door of the pool that is responsible to effectively monitor the reservation list and only let people that made a reservation for that day and time to enter the pool.
- X’s will be placed six feet apart that will indicate where patrons will stand while waiting to enter the pool to allow adequate social distancing space.
- Pool deck chairs will be reduced to 25 of the original 57 to allow proper social distancing and disinfection after use.
- During the lifeguard's pool house rotation time they will be responsible for managing social distancing between patrons on the pool deck.
- A staff member will be located in the splash pad at all times to ensure the safety and social distancing of individuals.

**Pool Reservation Time Slots Structure:**

- Monday: 9-11am (splash pad only), 11am-1pm, 1:15pm-3:15pm, 3:30pm-5:30pm, 6:30pm-8:30pm
- Tuesday: 9-11am (splash pad only), 11am-1pm, 1:15pm-3:15pm, 3:30pm-5:30pm
- Wednesday: 9-11am (splash pad only), 11am-1pm, 1:15pm-3:15pm, 3:30pm-5:30pm, 6:30pm-8:30pm
- Thursday: 9-11am (splash pad only), 11am-1pm, 1:15pm-3:15pm, 3:30pm-5:30pm
- Friday: 9-11am (splash pad only), 11am-1pm, 1:15pm-3:15pm, 3:30pm-5:30pm, 6:30pm-8:30pm
- Saturday: 11am-1pm, 1:15pm-3:15pm, 3:30pm-5:30pm
- Sunday: 11am-1pm, 1:15pm-3:15pm, 3:30pm-5:30pm, 6:30pm-8:30pm
- Sign up through the Recreation registration system
- Patrons are only allowed to sign up for a time slot a maximum of one day in advance.
- Once time slot has ended staff will empty the pool patrons and sanitize all pool deck chairs, all hand rail, pool ladder handrails and diving board hand rails.
- Elm Grove residents are allowed to reserve the pool two hours (TBD) before opening up reservation to non-residents each day.
- The splash pad can be reserved from 9-11am with a maximum capacity of 25 patrons

**Option #2:**

**Pool Capacity and Social Distancing:**

- Pool operation would allow for 50 or 110 patrons or less in the pool at once.
- Groups of patrons can be no larger than 10.
- A child under the age of 12 must be accompanied by an adult.
- No day cares or day camps will be permitted to use the pool including Camp Elm Grove.
- A staff member will be located at the front door of the pool house that is responsible to effectively monitor the count of patrons in the pool.
- X’s will be placed six feet apart that will indicate where patrons will stand while waiting to enter the pool to allow adequate social distancing space.
- Pool deck chairs will be reduced to 25 of the original 57 to allow proper social distancing and disinfection after use.
- During the lifeguard’s pool house rotation time they will be responsible for managing social distancing between patrons on the pool deck.
- A staff member will be located in the splash pad at all times to ensure the safety and social distancing of individuals.