

# VILLAGE OF ELM GROVE

13600 Juneau Boulevard  
Elm Grove, WI 53122

POLICE AND FIRE COMMISSION  
Wednesday, February 5, 2020 \* 7:30 AM \* Reinders Room

## AGENDA

1. **Call meeting to order.**

2. **Review and approve minutes from August 28, 2019**

*Documents:*

[pf082819md.pdf](#)

3. **Fire Chief's update on departmental personnel and activities.**

*Documents:*

[pfc 2020 promotion request.pdf](#)

4. **Police Chief's update on departmental personnel and activities.**

5. **Review and approve promotional recommendation for sergeant.**

A. **Closed Session.**

May convene into Closed Session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically to address the item(s) identified above. The commission may reconvene in open session to take action on any item from this closed session.

6. **Interview of police officer candidates**

To interview candidates for police officer and review employee performance within the Police Department.

A. **Closed Session.**

May convene into Closed Session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically to address the item(s) identified above. The commission may reconvene in open session to take action on any item from this closed session.

7. **Other business.**

## **8. Adjournment.**

Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires that the meeting or materials for the meeting has to be in an accessible location or format must contact the Village Clerk, Mary S. Stredni, at 262-782-6700 or 13600 Juneau Boulevard by 3:00 PM Friday prior to the meeting so that any necessary arrangements can be made to accommodate your request.

**NOTICE:** It is possible that members of, and possibly a quorum of, other governmental bodies of the Village may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice.

**VILLAGE OF ELM GROVE  
13600 JUNEAU BOULEVARD  
ELM GROVE, WI 53122**

**POLICE AND FIRE COMMISSION  
Wednesday August 28<sup>th</sup>, 2017 7:30A.M. – REINDERS ROOM**

**MINUTES**

Roll Call: Robert Haugh, Steve Nelson, Allan Kasprzak and Gus Moulas.

Absent: David Molter

Also present, Police Chief James Gage, Assistant Police Chief Hennen and Village Manager David De Angelis

- 1. Call the Meeting to Order.** The meeting was called to order by President Robert Haugh at 7:30 A.M..
- 2. Approval of Minutes:** Mr. Nelson moved and Mr. Moulas seconded the motion to approve the minutes of May 15, 2019. Motion carried unanimously.
- 3. Police Chief's update on departmental personnel and activities.** Chief Gage gave an update on the departments current vacancies including the retirement of Officer Hawkins. He also discussed the number of current leaves and the current staffing shortages.
- 4. Interview of Police Officer Candidates**
- 5. Closed Session.** Mr. Haugh made the motion to go into closed session under Wisconsin § 19.85 (1) (c) to consider employment and compensation data over which the Police and Fire Commission exercises responsibility more specifically the identified below. The commission may reconvene in open session to take action on any item from this closed session.

**1. Interview of police officer candidates**

Seconded by Mr. Nelson, roll call vote, motion passed unanimously.

Mr. Nelson moved to go into open session, Mr. Haugh seconded. Roll call vote, motion passed unanimously.

Mr. Kasprzak moved and Mr. Haugh seconded the motion to approve Nicholas Schmitz to be appointed to position of patrol officers conditioned on their successful completion of a physical, fitness and psychological exam as well as execution of an employment agreement. Motion passed unanimously.

Mr. Haugh moved and Mr. Nelson seconded to approve Erik Kozlowski to be appointed to position of patrol officers conditioned on their successful completion of a physical, fitness and psychological exam as well as execution of an employment agreement. Motion passed unanimously.

**6. Other Business:** None

- 7. Adjournment.** Mr. Kasprzak moved and Mr. Nelson seconded the motion to adjourn, motion carried unanimously. Meeting adjourned at 8:58 A.M..

Respectfully submitted,

David De Angelis  
Village Manager



January 23, 2020

To: Members of the Police and Fire Commission  
From: William L. Selzer, Fire Chief

Dear Commissioners,

Recently, Captain Brian Gerstmeier, who has served the department for the past 24 years will be taking the position of MPO/Acting Lt.

With this change, the Chief Officers have looked to the future and with an emphasis on succession planning are recommending to the Police and Fire Commission the following members for promotion:

- Lt. Joe Coffey to Captain – 19 years of service
- Acting Lieutenant Ken Blaedow Jr. to Lieutenant – 16 years of service

The contributions these two members have made are key to assisting in moving our organization forward, providing the highest level of service and department leadership.

I look forward to their approval.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "William L. Selzer".

William L. Selzer, Fire Chief

A second handwritten signature in black ink, identical to the one above, appearing to read "William L. Selzer".